Celebrating Change

Monitoring & Evaluation

October 24th, 2026,
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Agenda

10:00-10:20 Welcome and Introduction to Monitoring and Evaluation

10:20-10:35 Q&A with Indigenous Services Canada

10:35-11:45 Further Resources and Lessons Learned

Ask if we have done what we said we would do
Track what has changed in community
Processing
Consider how we can change or improve our work
Compare objectives to reality using data
Gather feedback
Circulate reports, stories, videos, and photos
Share with transparency
Preserving and Distributing
Engage community using infographics and illustrations
Share what has been done, what has worked, what hasn't been done and why
Be ready for change (environment, finances, etc.)
Seize opportunities
Paddling
Bring in support!
Revise plan when most activities have been completed
Lift up our wellness
Weave in ceremony and language
Celebrate achievements with community as often as possible
Celebrating
Acknowledge staff
Support leadership
Celebrating Change
Monitoring and Evaluation

Processing

Monitoring and evaluation can be built into the planning process

Importance of tracking your planning activities / ‘data’

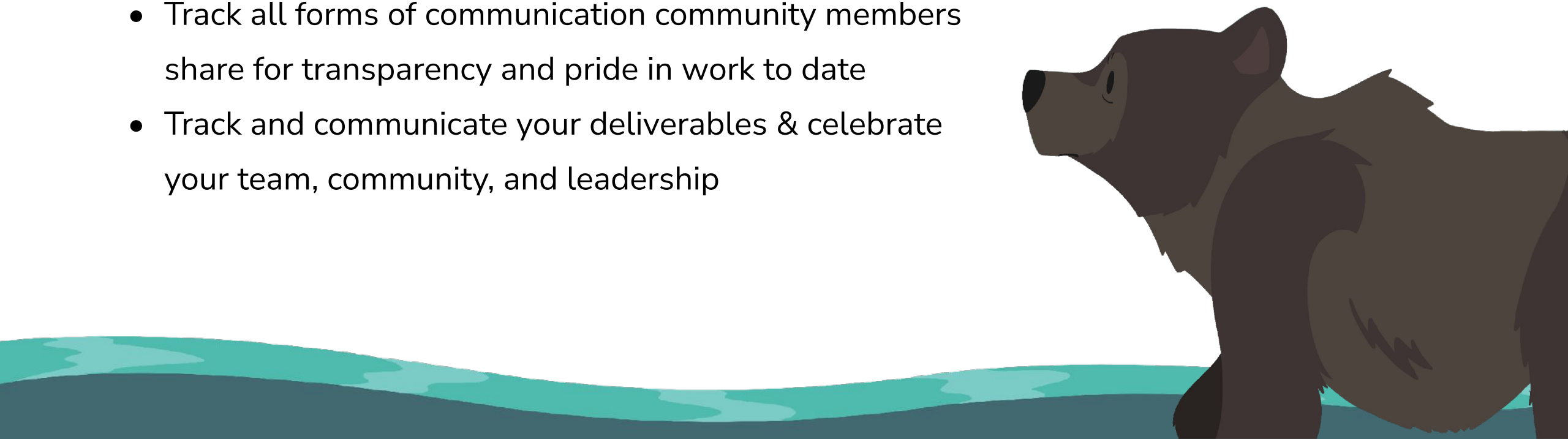
- Stories, feedback, feelings, community-based metrics (Qualitative)
    - Photos, reflections, art, engagement and planning outcomes

- Participant #’s, demographics, progress tracking, survey results (Quantitative)

Preserving & Distribution

Monitoring progress and sharing results with community

- Track your milestones, goals, and progress
- Create a reporting folder or tracking matrix
- Track all forms of communication community members share for transparency and pride in work to date
- Track and communicate your deliverables & celebrate your team, community, and leadership



Celebrating

Celebrating keeps the community plan alive!

- Importance of celebrating successes together both big and small
- How will you celebrate your successes with the community?
- How can you weave your Nation’s culture and ceremony into your celebrations and evaluation framework?

Paddling

Learning from the process and continuing forward

- Keeping the plan alive and monitor progress regularly
- Weaving in lessons learned and seeking out opportunities
- Continue planning towards the next update

Community Indicators of Success

Creating Community-based Indicators and Targets

- Develop indicators of success with your community
- Create targets that are specific, measurable, and relevant
- Determine valid baseline data to track progress
- Use a strengths-based / appreciative inquiry approach

Questions?