FIRST NATIONS PUBLIC SERVICE SECRETARIAT

The FNPSS' mission is to strengthen and enhance governance and administration capacity in BC First Nations communities and organizations, on individual, organization, and Nation levels. Our aim is to provide programs, services and information to BC First Nations that will help them in carrying out their decision-making powers effectively and efficiently, whether through greater jurisdiction, increased authority, or overall administration.

SIGN UP FOR THE FNPSS NEWSLETTER

SIGN UP FOR THE FNPSS CCP NEWSLETTER

VIEW WEBINARS ON OUR YOUTUBE

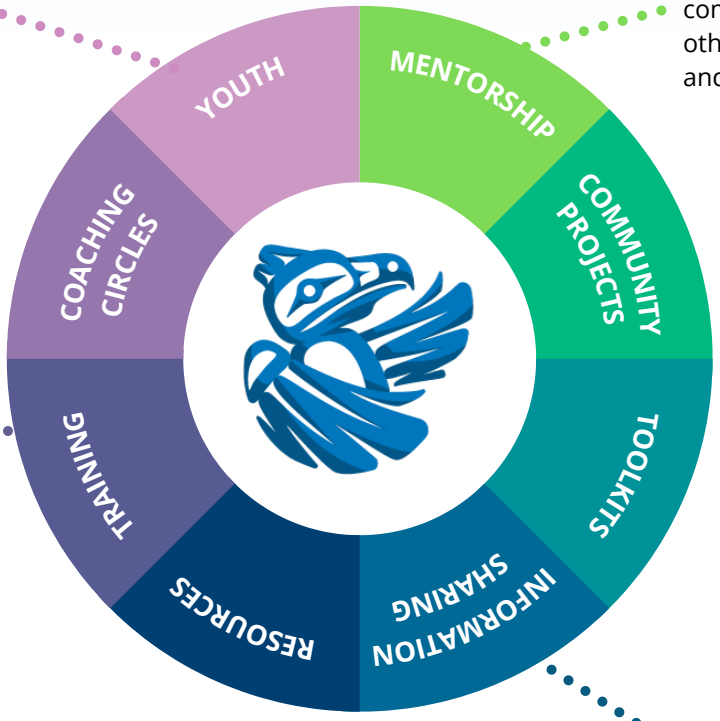
JOIN THE FIRST NATIONS ADMINISTRATORS NETWORK (FNAN)

VISIT OUR WEBSITE

FOLLOW US ON SOCIAL MEDIA!

HOW CAN FNPSS SUPPORT COMMUNITY PLANNING?

The **Mentorship Network** provides learning, training and networking opportunities for band administrators, elected leaders, community planning champions and other First Nation workers to support and learn from one another.



FNPSS provides **training** and other opportunities that support capacity building in BC First Nation communities and organizations.

- *Core Administration Skills: HR, RIM, Policy*
- *Communications & Engagement*
- *Leadership & Governance*
- *Conferences, Forums, Webinars*
- *Customized Community-Specific Training*

FIRST NATIONS PUBLIC SERVICE SECRETARIAT
COURAGE TO EXCEL

LEARNING EVENTS AND OPPORTUNITIES THIS FALL

FOUNDATIONS IN LEADERSHIP FOR ADMINISTRATORS AND CHIEF & COUNCIL - PART I – LEADING SELF

OCTOBER 26, NOVEMBER 2, 9, 16, 23 & 30, 2021: 9:00 AM – 11:30 AM (EACH DAY)

Are you a new, seasoned, or aspiring administrator or elected leader hoping to take your leadership skills to the next level? If so, this training is designed for you! These six 2.5 hour interactive online training sessions are the first part of a three-part series. The sessions build on one another and focus on the following topics: Leading Self, Team Development, Systems Thinking, Organizational Development, Conflict Management, Strategic Planning.

REGISTER HERE BY OCTOBER 15.

HUMAN RESOURCES MANAGEMENT TRAINING ACADEMY

OCTOBER 18, 20, & 27, 2021: 9:00 AM – 12:30 PM (EACH DAY)

Join us for three virtual half-days over Zoom that will provide training to support participants in developing an HR plan that reinforces the current and future direction of their Nation or community.

Participants will learn about the fundamentals and best practices in HR, including SWOT analysis, recruitment, performance management, plan monitoring, evaluation and more. Additionally, participants will hear from HR Legal, Federal, and Provincial representatives regarding relevant HR legislation and COVID-19 information for the workplace.

REGISTER HERE.

COACHING CIRCLES

Coaching Circles provide opportunities to gather virtually as communities of practice on a regular basis to learn and share in an informal group setting. With a specialist leading the discussion, these free drop-in sessions are a great place to pose questions and discuss progress, challenges, and ideas.

- HR COACHING CIRCLE, WEDNESDAY, NOVEMBER 24, 1PM-2PM: REGISTER HERE
- POLICY COACHING CIRCLE, WEDNESDAY, JANUARY 19, 11AM-12PM: REGISTER HERE
- RIM COACHING CIRCLE, WEDNESDAY, FEBRUARY 23, 11AM-12PM: REGISTER HERE

CCP COMMUNITY OF PRACTICE DROP-IN SESSIONS

NEXT SESSION: NOVEMBER 23, 2021: 9:30 AM – 12:00 PM

The BC Comprehensive Community Planning (CCP) Community of Practice is a free monthly drop-in session for CCP coordinators, community-based CCP committee members, and CCP mentors to gather, skill-build, celebrate successes, and problem-solve challenges about their CCP planning processes together through Nation-to-Nation relationships.

REGISTER HERE.

TO LEARN MORE

To see all upcoming events from FNPSS, our partner First Nation organizations, and other learning providers all in one place visit: fnps.ca/events

FIRST NATIONS
PUBLIC SERVICE SECRETARIAT
COURAGE TO EXCEL