

“Having the support of someone who has done the process, and knows the tools and tricks really helps relieve the stress. You get into the mode of ‘Yes, I can do it!’”

-Darrell Thorne, Cowichan Tribes (mentee)



Comprehensive Community Planning

Comprehensive Community Planning (CCP) is a process that engages community members in planning and implementing the long term vision for their community. It includes the development of objectives, goals, and/or a plan of action to work towards fulfilling the vision. Many First Nation communities across British Columbia are already engaged in planning and are experiencing great success.

What is the Mentorship Initiative?

The CCP Mentorship Initiative aligns experienced First Nations planning champions as mentors to communities interested in initiating the early stages of planning. The mentors serve as experienced guides through the early planning process.

AANDC-AADNC Comprehensive Community Planning Mentorship Initiative

Frequently Asked Questions

What can a Mentor can help me with?

Each mentor is unique and has many gifts that have helped them become champions of the CCP process. Many of them have strengths in the areas of facilitation, work planning, community engagement, conflict resolution, and report writing. Mentors come with valuable insights, having worked directly with their own community, as well as with numerous others through the CCP Mentorship Initiative. Mentors have helped mentees develop work plans, build meeting agendas, engage meeting participants, facilitate workshops, create job descriptions, and hire coordinators. The engagement is unique to every community!

How much does it cost?

There is no cost to the mentee communities, and the time and travel costs of the mentees/mentors are covered by AANDC.

How often do mentors/mentees meet?

The needs of mentorship are unique to every community. Mentors and typically communicate by telephone and e-mail in the lead-up to a mentor visiting the First Nation. Mentors may visit several times over the course of the mentorship. A follow-up visit upon fulfillment of the mentorship is highly recommended.

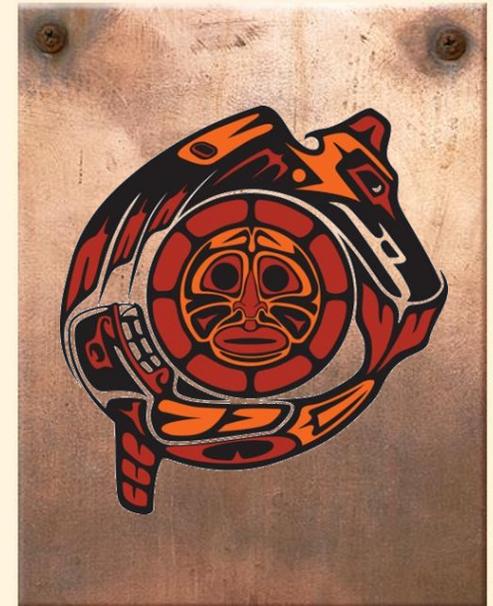
FOR MORE INFORMATION, PLEASE CONTACT

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AANDC-AADNC Comprehensive Community Planning



First Nations Working With First Nations



Highlights

- The CCP Mentorship Initiative was developed from the desire of CCP Workshop participants to continue the First Nation to First Nation learning throughout the year.
- Since January 2012, 30 First Nations from across B.C. have participated in the Mentorship Initiative.
- Mentors and mentees have created strong friendships and lasting Nation-to-Nation relationships.
- New opportunities have arisen for mentors as a result of participation.



Become a Mentor

The Mentorship Initiative began with a call out to First Nations communities who had completed a CCP, to identify Champions of the CCP process who would share in their knowledge with other First Nations beginning the CCP process. The Mentorship Initiative continues to seek CCP Champions who would like to take part in mentoring. We invite you to contact the Community Initiatives Unit at bc-ccp@aandc.gc.ca



Become a Mentee

Become part of the Comprehensive Community Planning Mentorship Initiative – at no cost to your community! Contact the Community Initiatives Unit, AANDC BC Region, at bc-ccp@aandc.gc.ca.

What is Mentorship?

A mentor's role is to provide support, guidance, learning, and concrete help as needed to a mentee, who may be a new or less experienced First Nations planner. The focus is on the mentee's goals; the mentor can help navigate the community planning process.

The mentorship approach is to build capacity from one First Nation to another in the areas of training, planning, community engagement, and communications. The objective is to increase the likelihood that plans developed from the ground up will be used to guide First Nation decision making, resulting in communities with plans that speak and respond to the needs and desires of their people.

"Who better to mentor a First Nation community than another First Nation? It's so rewarding to share cultures, ideas and processes. Not only are we learning a lot about other communities but we are creating life-long relationships."

-Larissa Grant, Musqueam Indian Band
(CCP Mentor)

Where did the idea come from?

The idea for the CCP Mentorship Initiative came from First Nations, of course! Through annual CCP workshops, the value of First Nation to First Nation learning became very clear to participants. Working with and learning from other First Nation planning champions was considered a highlight of every workshop. Participants at an annual CCP Workshop in Penticton wanted to see First Nation to First Nation learning continue throughout the year. The CCP Mentorship Initiative was born!

"Reciprocity is a word we have traditionally used among our people. It feels good to be able to offer support and, at the same time, there is so much we learn from each other"

Elaine Alec, Penticton Indian Band
(CCP Mentor)