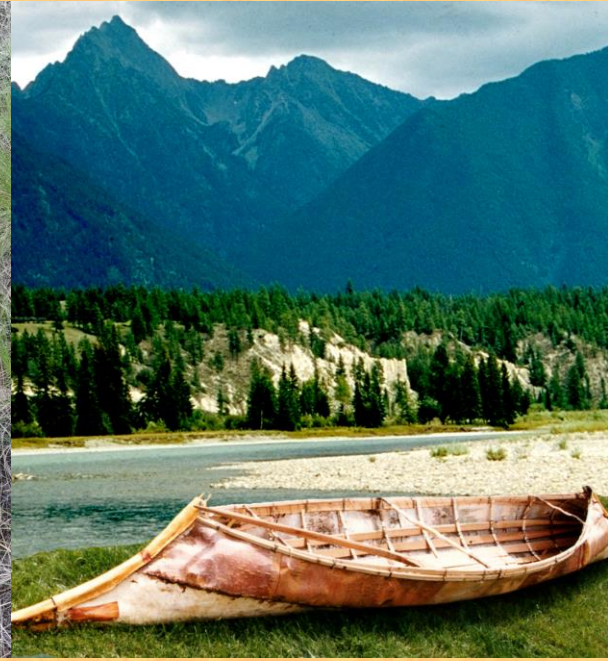


Language Planning
October 11, 2018
Kitsumkalum, Terrace, BC



FIRST PEOPLES'
CULTURAL COUNCIL

First Peoples' Cultural Council

Language Vision Planning: Moving Beyond A Wishlist

... planning a future for your language



FIRST PEOPLES'
CULTURAL COUNCIL

Community Map

Draw a map of your community, then “tour” your group around your community.





WHAT DO WE DO FIRST ?



FIRST PEOPLES'
CULTURAL COUNCIL

Why can't we just hire an elder and start a language class?



What is a language plan?

A language plan identifies:

1. Where you are now (assessment)
2. Where you want to go (vision & goals)
3. How you'll get there (action plan)

Good language planning is about collectively deciding what you want and being specific about how you'll achieve it.



WHO

WHAT

WHERE

WHEN

TIMELINES

PRIORITIES



A Process for

LANGUAGE VISION PLANNING

to become Language Aware, Knowledgeable, and Fluent



GOALS

OBJECTIVES

ACTIVITIES

MEASURABLE

EVALUATION



FIRST PEOPLES'
CULTURAL COUNCIL

Why make a Language Plan?

- Can unite a community and multiple communities around a shared goal; generates buy-in and leadership support
- ensures projects are sequenced (build on each other)
- focuses on strategies that have the desired outcomes (knowing vs. putting into action)
- enables efficient use of funds as they come available
- demonstrates capacity to funders and to the government (ideally, funding for plans instead of projects!)





The **planning process** is beneficial because:

- ✓ It brings people **together to talk** about language collaboration
- ✓ **Creates awareness** and generates **interest**
- ✓ Gives **community** members a **voice**
- ✓ Creates **skill development** opportunities for project team
- ✓ **Existing language** programming in community is **strengthened**

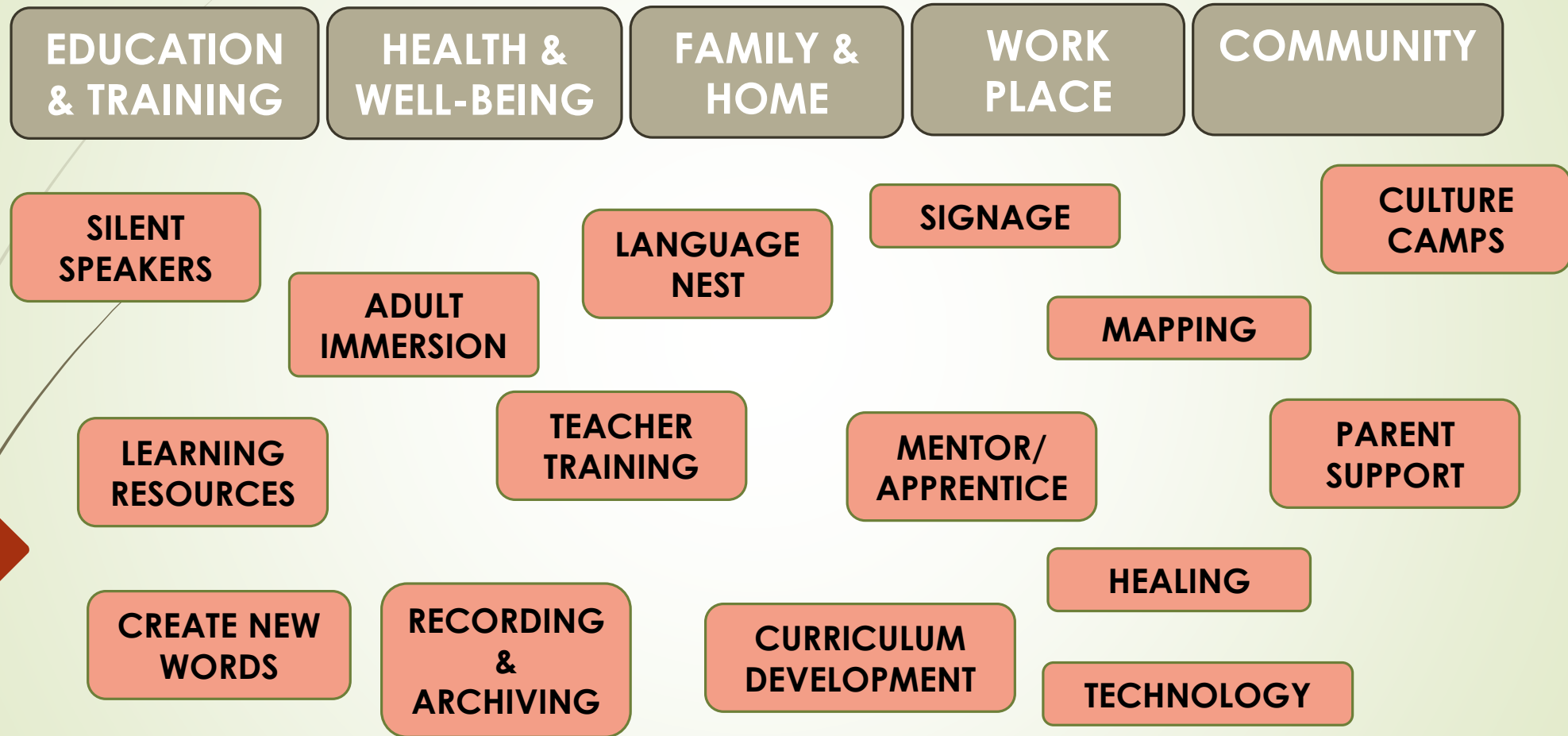


Community Language Infrastructure

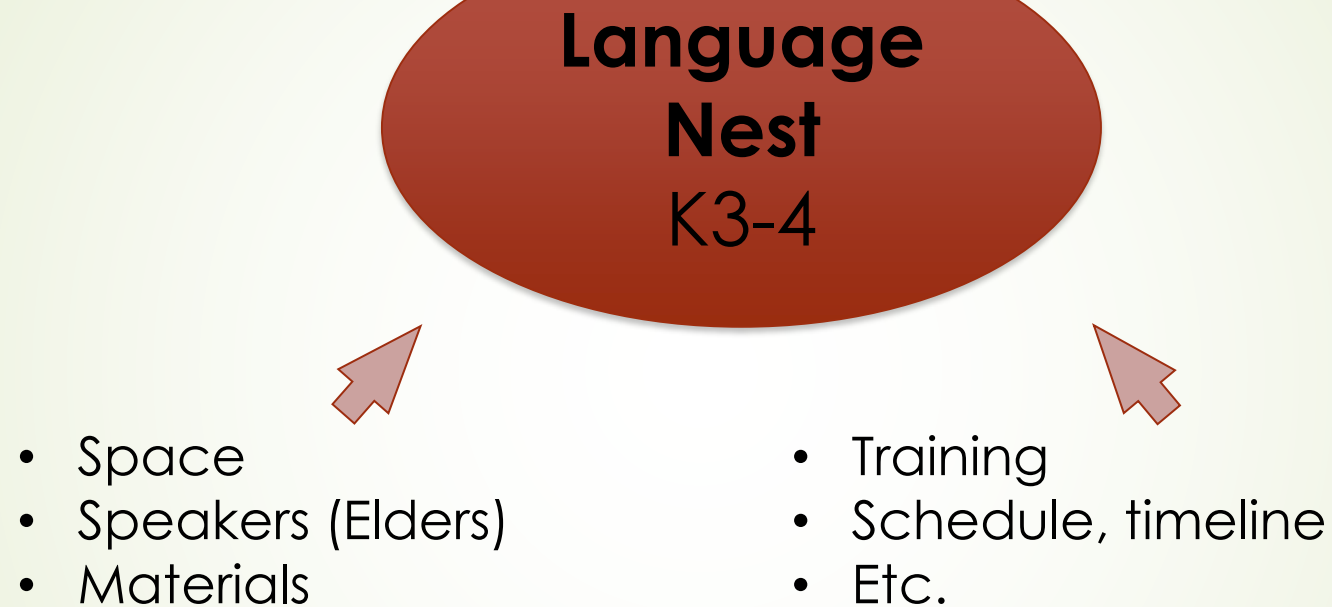
E.g. Language Team



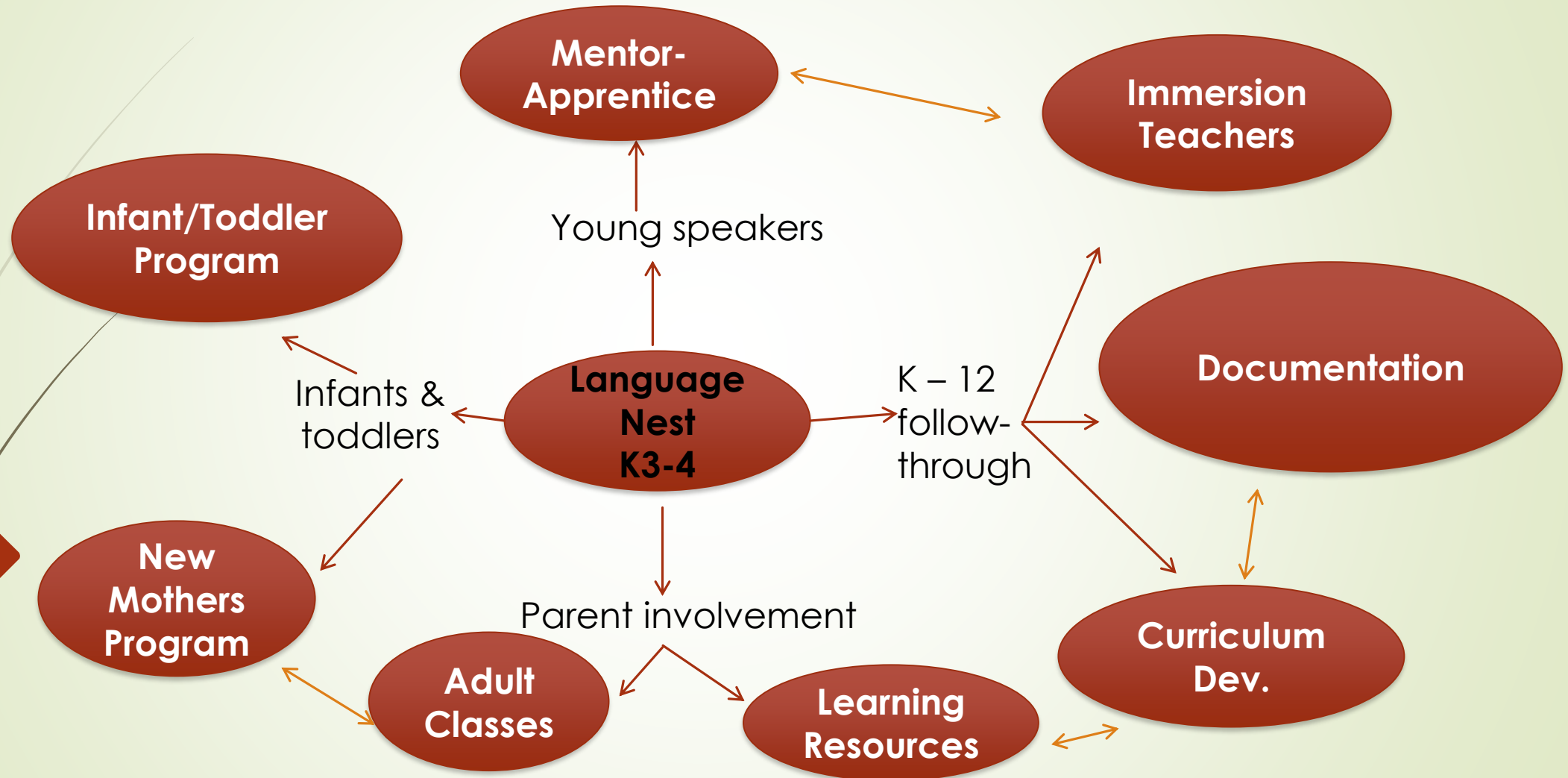
Language Revitalization Toolkit



Project Plan vs. Language Plan



Project Plan vs. Language Plan



WHAT NOT TO DO:

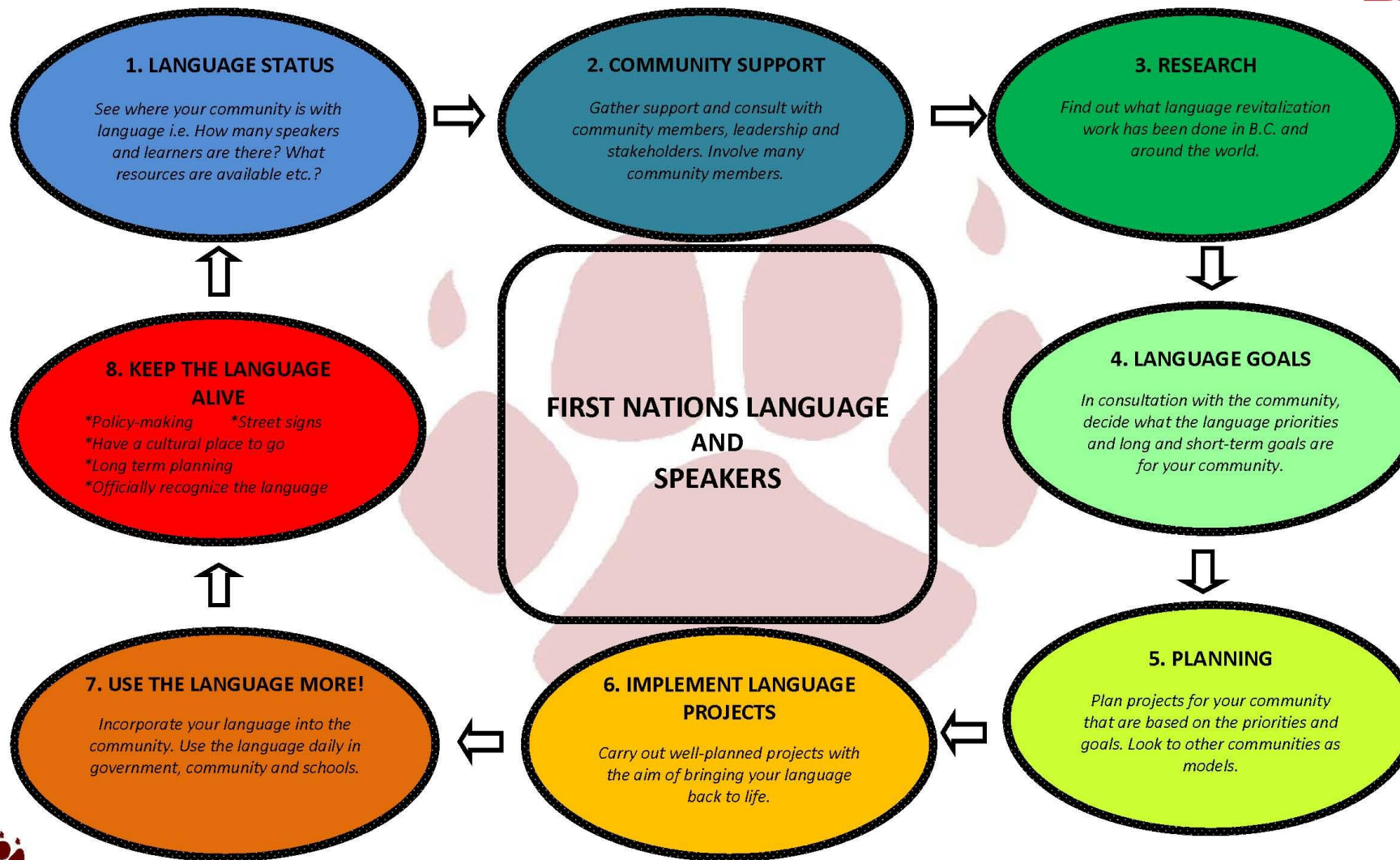
- Have only one community meeting to brainstorm a wish-list
- Hire outsiders to research and write a 200+ page language plan





8 STEPS TO COMMUNITY LANGUAGE REVITALIZATION: KEEPING IT ALIVE

First Peoples' Council Language Program



FIRST PEOPLES'
CULTURAL COUNCIL



1. DETERMINE THE STATUS OF YOUR LANGUAGE

**Has a Language Needs Assessment (LNA)
been completed for your community or
language?**



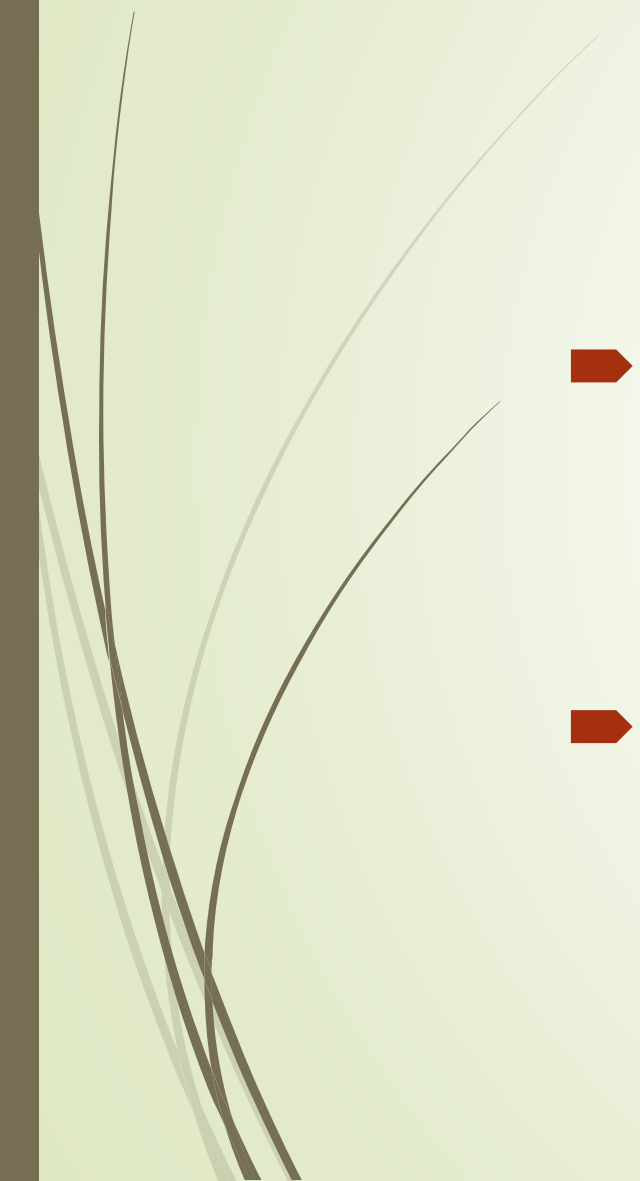
2. COMMUNITY SUPPORT and COMMITTMENT



The **CHAMPIONS**, the **ELDERS**, the **LEARNERS**,
and the **COMMUNITY** decide to **work**
together towards language revitalization.




3. INVESTIGATE

- Research what language work may have already been done in your language.
 - This may include other communities or dialects or similar languages close by.
- 




4. Language Goals

- In consultation with community:
 - determine language priorities
 - what the long and short-term goals are for your community.
- 



5. PLANNING

- Plan projects for your community that are based on the priorities
- 

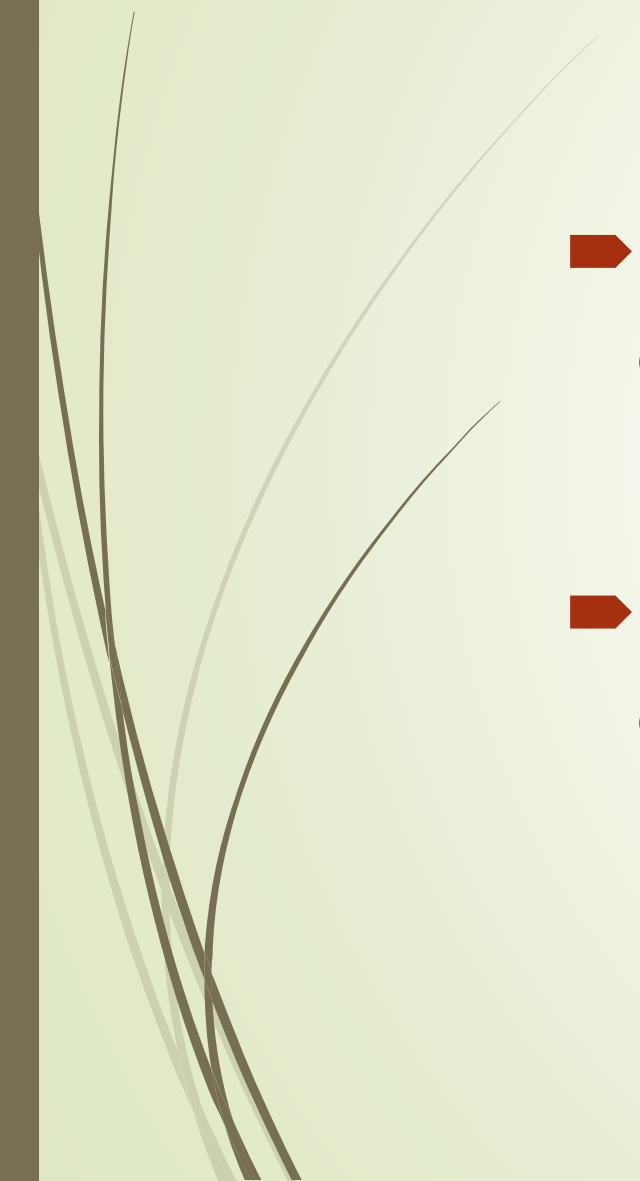


6. IMPLEMENT LANGUAGE PROJECTS

- Carry out well-planned projects with the aim of bringing your language back to life.
- 

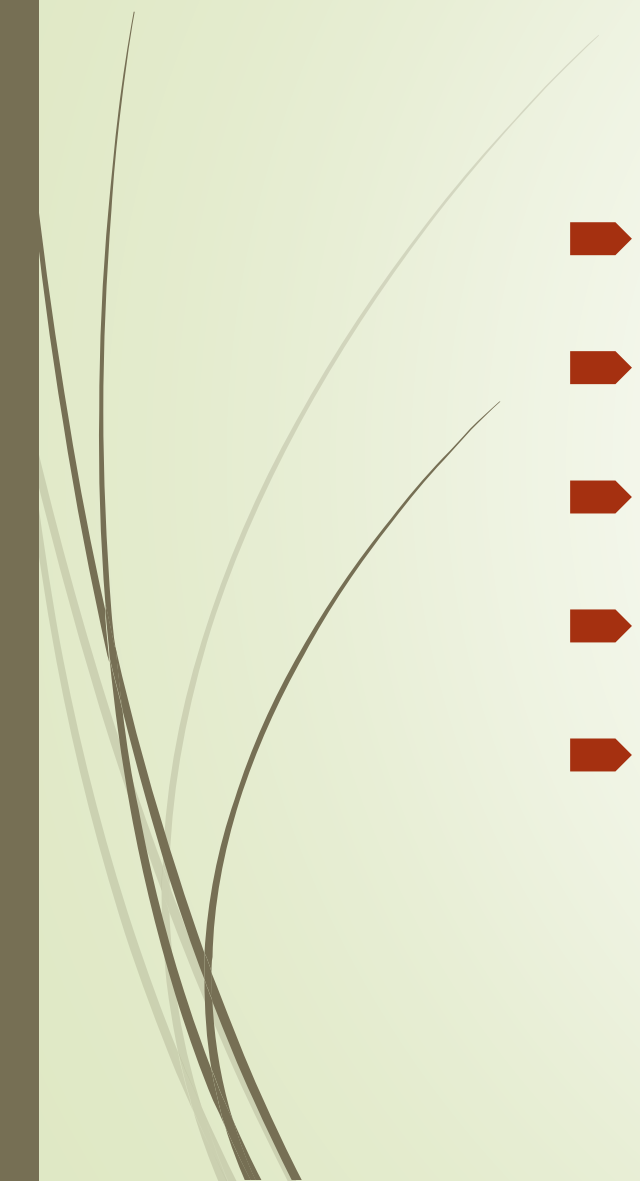


7. USE THE LANGUAGE MORE !!

- Incorporate your language into the community.
 - Use the language daily in government, community, and schools.
- 



8. KEEP THE LANGUAGE ALIVE !!

- Long-term planning
 - Street signs
 - Have a cultural place to go
 - Officially recognise the language
 - Policy Making
- 

Community Language Infrastructure

What is the **current state** of your infrastructure?

What is your **ideal future state**?

How can you plan for that?

- Leadership
- Human Resources (“Language Team”)
- Policy Development
- Space
- Physical resources (language materials)
- Community-led research (Monitoring & Evaluating)
- Education
- Media



Some Strategies That Work

Language Immersion

- ✓ Language Nests
- ✓ Mentor-Apprentice Program
- ✓ Adult Intensive Immersion (“Language Houses”)
- ✓ Language-medium Education (eg. Chief Atahm School, W̱SÁNEĆ School Board)



Strategies That Work

What strategies do you know that have had **great outcomes** for language revitalization?

It's tempting to focus on what's **easy** or **obvious** or **popular**, but this doesn't always get results.



Evaluation

Be willing to assess what you're doing and make changes if it isn't working:

- Know where you're at and why
- Understand where resistance comes from
- Be clear about your goals and outcomes

How are you measuring your progress and your results?

How will you know if you have been successful?



Some Strategies That Work

Language Documentation

- ✓ Recording fluent speakers
- ✓ FirstVoices and language archiving



Some Strategies That Work

Creating language champions

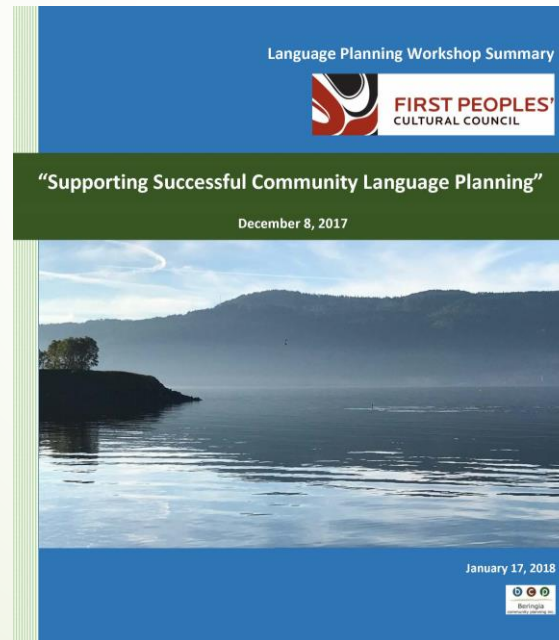
- ✓ Supporting Silent Speakers
- ✓ Training Youth Leaders



A note about Language Planning...

Keep in mind:

- * It's a new thing – we don't have many good examples
- * FPCC still learning about how this process works



FIRST PEOPLES'
CULTURAL COUNCIL

FPCC Resources - Legislation

www.fpcc.ca/language/Legislation



The screenshot shows the FPCC website with a red header. The header includes the FPCC logo, the text "FIRST PEOPLES' CULTURAL COUNCIL", and navigation links: Home, News Room, Publications, Support Us, and Contact. A font size selector "A+ A-" is also present. Below the header is a large banner image of a landscape with mountains and water, featuring the text "weyt-k SECWEPEMC FIRST WORDS". A horizontal menu below the banner has four items: ABOUT US, LANGUAGE, ARTS, and CULTURE. The "LANGUAGE" item is selected. On the left side, there is a vertical list of links: LANGUAGE, Programs, FirstVoices, Language Map, Resources, Language Report, Language Toolkit, ELP, Exhibition, Legislation (which is bolded), and Training. The main content area is titled "LANGUAGE LEGISLATION" and contains two paragraphs of text. The first paragraph states that the FPCC is holding regional sessions in May and June 2017 to discuss Indigenous language legislation for Canada. The second paragraph explains that the FPCC will compile a report based on the information gathered during these sessions. The third paragraph mentions that the FPCC will use the web page to share information about the upcoming sessions. On the right side, there are three buttons: "APPLY FOR GRANTS >>", "SIGN UP FOR NEWS >>", and "CONNECT AND SHARE". Below the "CONNECT AND SHARE" button are icons for Facebook, Twitter, YouTube, and Instagram. At the bottom of the main content area, there are two links: "Save the Date Poster [PDF]" and "RSVP Form [PDF]".

FIRST PEOPLES' CULTURAL COUNCIL

Home | News Room | Publications | Support Us | Contact

A+ A-

weyt-k SECWEPEMC FIRST WORDS

ABOUT US | LANGUAGE | ARTS | CULTURE

LANGUAGE

Programs

FirstVoices

Language Map

Resources

Language Report

Language Toolkit

ELP

Exhibition

Legislation

Training

LANGUAGE LEGISLATION

The First Peoples' Cultural Council is holding regional sessions in May and June 2017 to talk about the promised Indigenous language legislation for Canada. Our goal is to ensure that B.C. language experts are well-informed so that when the national Assembly of First Nations (AFN) does its consultations, everyone will be prepared to provide input.

FPCC will be compiling a report based on the information we gather at these sessions, and First Nations communities are encouraged to develop their own position papers to submit to the Minister of the Department of Canadian Heritage and the national AFN. We will also be talking about the new federal language funding and how we can prepare to effectively invest this new money.

We will be using this web page to share information about the upcoming sessions, as well as general information about Indigenous language legislation. It will be updated regularly as this process develops.

Regional Engagement and Information Sessions on Language Legislation

Save the Date Poster [PDF]

RSVP Form [PDF]

APPLY FOR GRANTS >>

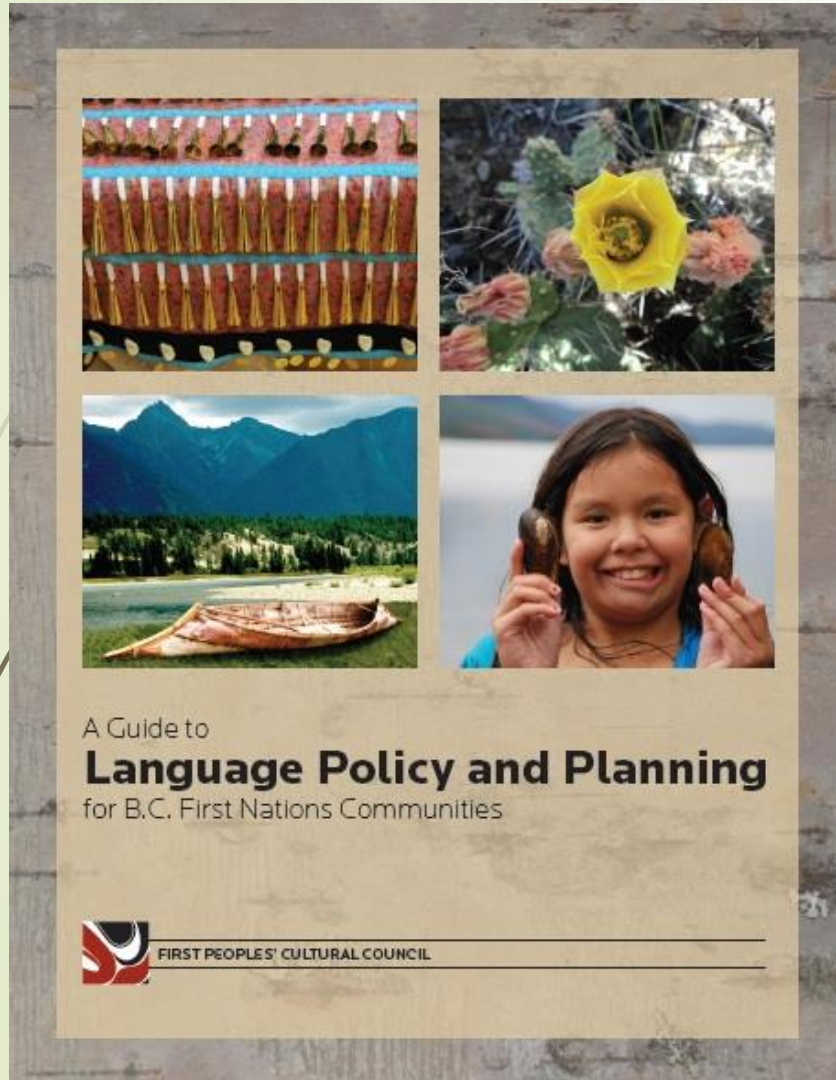
SIGN UP FOR NEWS >>

CONNECT AND SHARE

Facebook Twitter YouTube Instagram



FIRST PEOPLES'
CULTURAL COUNCIL

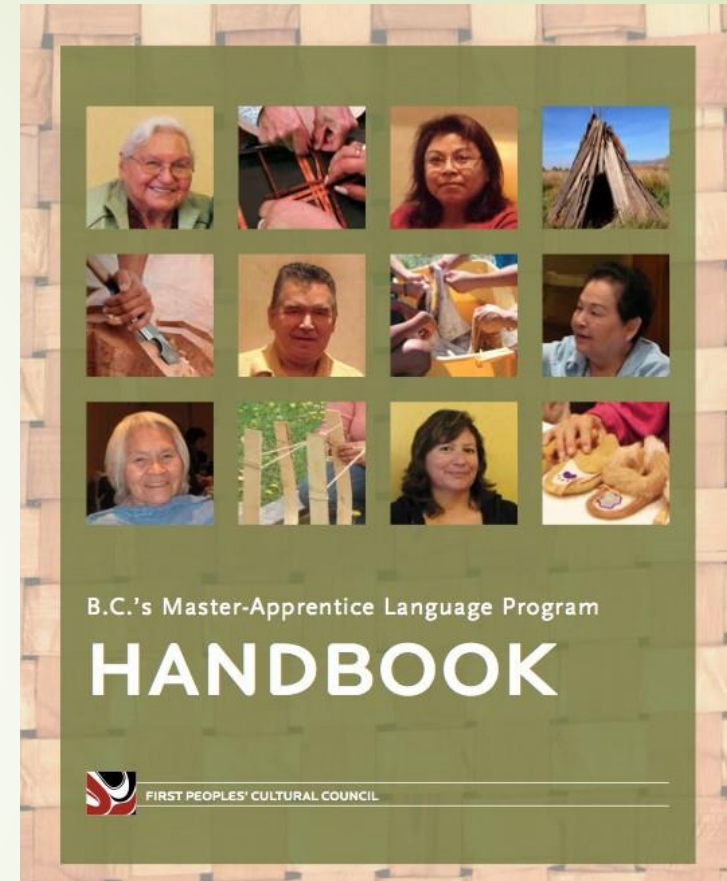


[www.fpcc.ca/language/Programs/
Language_Policy_Guide](http://www.fpcc.ca/language/Programs/Language_Policy_Guide)

Mentor-Apprentice Program

B.C.'s Master-Apprentice Language Program Handbook (2010)

<http://www.fpcc.ca/language/Programs/Master-Apprentice.aspx>



FIRST PEOPLES'
CULTURAL COUNCIL

Thank you!

www.fpcc.ca

