



# Work Planning for CCP

Shirley-Pat Chamberlain, Joyce Charleyboy & Violet Fuller

9:30am - 10:30am, October 23

Virtual BC Comprehensive Community Planning Workshop 2020

## Topic Overview

The Tl'esqox CCP Team (a.k.a. Team Awesomeness) shares their unique seasonal round work plans that are culturally-responsive, community-based, and grounded in Tsilhqot'in processes and practices. The session will help to develop your own planning processes and work plans that are grounded in your community's Indigenous ways of knowing and doing.

## Key Learnings

### Introductions of Team Awesomeness:

Strong mentorship component, particularly with women.

Use humour as a healing mechanism.

### CCP Story- shifting the process and planning in ceremony.

CCP#1: First CCP accessed funding from NIB Trust & First Peoples. A standard template was used, which although was a good way to start, was not specific to the community. Didn't reflect where we live.

- Remember there are experts in communities or within a Nation that can help.

In 2004 Title was granted. *What has Title meant since 2004?:*

- Title allowed us to consider the unspoken laws within the community. Elders wanted to protect the land and also have children live well.
- Title means we can go out on the land...where Elders are most comfortable and their memories come back. We are not saying our way is the best way, but it is the best way for our Nation. Traditional use studies (mapping, recording, etc.) helped prove Title.
- Title awakened the unwritten laws of the Nation.

CCP#2 components:

**Trust:** To build trust, encourage people to share their experiences. Take the colonized words out of the conversation. Don't just stick to the job description. Do what is needed. Don't carry a notepad (they can be intimidating). Listen during travel. The stories come out and then we can listen. This builds trust.

### Consistent leadership & CCP Advisory Group

Encourage hereditary or elected leaders on the CCP team.



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## Living Title:

Going out on the land is “living Title”, whether or not Title has been ratified by a colonial court.

## Integrating the unexpected: Wildfires of 2017 and 2018

Wildfires devastated communities in 2017. Put the CCP process on hold. Most communities were evacuated and members relocated. Recognize sometimes things happen for a reason. When we are not allowed to practice traditional activities, this is what happens. Started to see plants that haven't been seen for awhile. Take and accept what is given to you.

## Celebrating CCP#2 and how far we have come:

- Community Wellness Program allowed for continued funding and employment beyond CCP process.
- A mentoring program brings new ideas from young people and builds connection to the younger generation.
- Enables a continuation and process of CCP. Work gets better and the community gets healthier.
- Integrate wellness and CPP plans.
- Look at knowledge from an Indigenous way(s) of knowing and doing
- Language revitalization initiatives perked the interest of younger people.
- Don't wait - implement all opportunities, monitor progress and evaluate to celebrate.

## Seasonal Rounds.

A Tsilhqot'in way of knowing and doing that grounds Tl'esqox CCP in culture and ceremony.

- Gives a 4 month block to think about what the CCP team needs to get done.
- Asked the community what their favorite activity is, and then incorporated those activities into the CCP process. In accordance with community protocol.
  - Fall (funding typically comes) - set plans
  - Winter - tell stories.
  - Spring - many activities on the land. Find ways the Elders feel ok being recorded.
  - Summer - share and revise work.

Exoneration of 6 Chilcotin warriors allowed the community to move forward and be at peace. When hurt has been recognized, healing can happen.

## Amazing Quotes

“We need people to guide us...to who we can really be.” Joyce Cooper

“Don't just stick to the job description. Do what is needed.” Joyce Cooper

“Always listen to your community members and where they are at” Joyce Cooper



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### Further Resources and Links

From Slack:

The Seven C's: A First Nations Guide to Planning and Reporting Standards.

<https://fnbc.info/resource/7-cs-first-nations-guide-planning-and-reporting-standards>

Notes by: Alison Garnett