



# Community Development & Change Management

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Comprehensive Community Planning Workshop 2019

## Topic Overview

Please provide a brief overview of your topic.

- What is your topic? Provide a definition if appropriate.
  - How can you as a CCP Coordinator or Champion facilitate and manage change in your community.
- Why is it important or useful for CCP?
  - CCP's involve change and learning how to navigate this and bring people along is key to the process.
- Who is this knowledge most useful for?
  - Everyone, but specifically people working on CCP in their own communities.
- When could someone use this knowledge?
  - During the entire CCP process.

## Key Learnings

- What are the main points participants should walk away with?
  - Change comes from the community – the community needs to guide the CCP process.
  - CCP Coordinator should be with the community – switch up schedule if needed to find innovative ways to talk to and involve community members.
  - Values and principles guiding the CCP process:
    - Inclusion, validation, freedom, well-being.
    - If people are resistant to change, most likely they do not feel included.
- What should someone who couldn't make it to your session know about the topic?
  - Being open without judging and not worrying about what is right and wrong is how we find knowledge
    - This is a love based, trust-based approach that recognizes each person's contribution.
    - Even the most insignificant voice is important. Everyone is equal.
  - Be aware of the trauma that exists in your community and be patient with the process.
  - Let go of expectations and outcomes about change – this is generational work.
  - Listen without debate – in this way you can decolonize processes.
- If anything you shared/taught included step-by-step instructions, share them here



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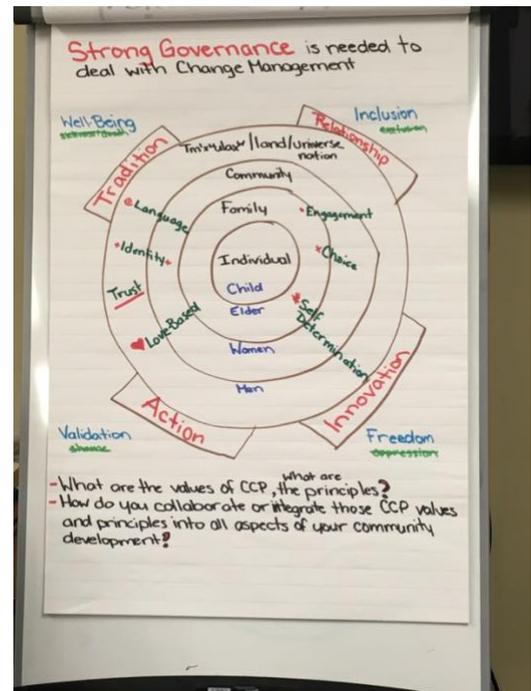
## Amazing Quotes from the Session

“My community has been good with change, BECAUSE they’ve been part of it”

“The heart work is the hard work. It is the work that no one wants to do.”

“Meet people where they are at, not where you are”

“If you take the time to hear every voice, you have the strength to bring back life.”



## Further Resources and Links