



Planning in the Round: Culturally Responsive CCP Work Planning

October 16, Afternoon
Joyce, Shirley-Pat & Violet

Comprehensive Community Planning Workshop 2019

Topic Overview

Please provide a brief overview of your topic.

- What is your topic?
 - Work Planning – Culturally Connected in Seasonal Rounds
- Why is it important or useful for CCP?
 - It is key – a work plan guides the community to develop their goals, have their voice heard, track their progress and move forward.
- Who is this knowledge most useful for?
 - CCP Team, community staff, and project coordinators or staff
- When could someone use this knowledge?
 - When planning for all community projects and activities; especially important for implementing and evaluating CCPs.

Key Learnings

What was discussed at this session:

- A few practical tools/best practices for work planning, including:
 - An understanding of the connection between planning, tracking and progressing;
 - An example of cultural grounding planning in-relation utilizing a traditional Tsilhqot'in planning in accordance to the seasonal rounds;
- About Seasonal Work Planning in Tl'esqox
 - Tl'esqox CCP Team (Team Awesomeness) have developed a process of building culturally responsive community based seasonal round work plans grounded in Tsilhqot'in processes and practices. We hope our example will enable others to develop their own work plans and overall planning processes that are grounded in their own Indigenous ways of knowing and doing. It has also enabled the community to continue the process of decolonization by implementing our community plan in-relation – it is about maintaining accountability in our actions to these relationships.



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How the Tl'esqox CCP Team does Seasonal Work Planning:

- Planning 3 months at a time to be accountable to seasonal protocols and ceremony as well as to ensure the process is resilient and responsive to the community. Planning rounds should each be three months, here is an example of a simplified seasonal round plan outline:
 - Fall – divide all deliverables over the full round; in this round it is suggested to do deliverables focused on hiring or putting the CCP team together, introducing the process to the community, and setting the plan for the winter and spring round;
 - Winter – suggested to do deliverables associated with community engagement session to bring the community together (don't forget your out of community members!) as well as doing one-to-one visits with the team for surveys or interviews with individuals or families; and complete interim reporting;
 - Spring - suggested to do deliverables associated with community engagement session that are on the land and incorporate cultural activities of this season (i.e. gathering spring food or medicine)
 - Summer – suggested to do deliverables associated with community engagement sessions on the land at a cultural gathering to present the communities input so far; draft the plan for review through community process (i.e. chief and council, community meeting) and ratify plan, celebrate and do final report.

Amazing Quotes from the Session

- “The foundation already exists, there is no need to recreate, simply build upon it”
- “Don't wait for a phase to come; if an opportunity arises, take action!”
- “Evaluate to celebrate!”

Further Resources and Links

Please share additional links for further learning here.

- Book: As We Have Always Done – Lianne Simpson
- Book: Research is Ceremony – Shawn Wilson
- Relevant news stories – see www.tsilhqot'in.com and www.tlesqox.org