



Change Management and Implementation

October 16, 1:30-2:45
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Comprehensive Community Planning Workshop 2019

Topic Overview

- Implementation and change management is one of the steps in the CCP process that has a reputation for being the most difficult. Success comes out of working together, including community members of all ages and genders to inform, guide, and share Indigenous Ways to take care of community and mobilize people and resources to enhance wellbeing.
- This workshop is important and useful to folks because it
- This knowledge is most useful for folks who have completed a CCP and are in the process of actualizing it. However, it's important to remember that planning is cyclical and implementation can happen at any time in the process.

Key Learnings

- Awareness and understanding = keys for successful implementation
- Ask community members what they need to draw them out to engagements and general 'buy-in'
- Useful to identify key goals seen by department
- Monthly hour-long check-ins
- Don't have engagements on hockey nights!
- Bingo or tea & bannock for surveys to be filled out
- Identify a 'family head' to be the contact person for engagements
- Make sure Elders have advance notice and many reminders. Be able to explain any documents personally
- Kitchen-table talks incredibly useful; bring food and tea
- Baby-food making engagement for parents; hopes and dreams for your baby?

Amazing Quotes from the Session

- Implementation and change-management is: hard, stressful, worth it, exciting, dynamic, collaborative, essential, requires time, creative, open-minded, inclusive, starts the day you start planning

Further Resources and Links

Please share additional links for further learning here. For example:

- Powerpoint [downloadable on comprehensivecommunityplanning.org]